

1 COMMITTEE SUBSTITUTE

2 FOR

3 **H. B. 4078** (By Delegates M. Poling, Paxton, Doyle, Fragale,
4 Perry and Sumner)

5 (Originating in the Committee on Education)

6 [January 17, 2012]

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8
9 A BILL to amend the Code of West Virginia, 1931, as amended, by
10 adding thereto a new section, designated §18B-9A-9, relating to
11 modifying dates; changing the date for a certain calculation; and
12 extending certain deadlines for mandated actions regarding higher
13 education personnel.

14 *Be it enacted by the Legislature of West Virginia:*

15 That the Code of West Virginia, 1931, as amended, be amended by
16 adding thereto a new section, designated §18B-9A-9, to read as
17 follows:

18 **ARTICLE 9A. Classification and compensation**

19 **§18B-9A-9. Extension of deadlines and change of date for**
20 **calculation of salary funding target.**

21 (a) The deadline of December 1, 2011, set out in subsection (a),
22 section eight, article seven of this chapter, for an initial
23 report on the progress in designing, developing, implementing and
24 administering the personnel classification and compensation
25 system for higher education is extended to December 1, 2012.

1 (b) The deadline of October 1, 2011, set out in subsection (a),
2 section nine, article seven of this chapter, for an initial human
3 resources review of each higher education organization is
4 extended to June 30, 2012.

5 (c) The deadline of January 1, 2012, set out in section sixteen,
6 article seven of this chapter, for a completion of a study of
7 certain employment practices is extended to June 30, 2012.

8 (d) The deadline of July 1, 2012, set out in subsection (g),
9 section four of this article, to have up-to-date job descriptions
10 for every classified position is extended to December 1, 2012.

11 (e) The deadline of November 1, 2011, set out in section seven of
12 this article, to propose emergency rules and legislative rules to
13 implement the provisions of this article and articles seven,
14 eight and nine of this chapter is extended to July 1, 2012.

15 (f) The deadline of December 1, 2011, set out in subdivision
16 five, subsection (b), section eight of this article, to report
17 the findings of the necessity of a human resources information
18 system is extended to June 30, 2012.

19 (g) The date of October 2010, set out in subsection (c), section
20 three, article nine of this chapter, for calculating the salary
21 funding target, is changed to October 2011.